CHARACTERISTICS OF CAREER CONCEPTS

Abstract
Aim of the paper is to organize the main career concepts characteristics. It was used the method of secondary data analysis and comparison of authors. Sub group of characteristics were define by using method of deduction. Subsequently, were compared both concepts (traditional and contemporary) as elaborated characteristics. The result is 8 main characters, which are extent mutually dependent. The characteristics are responsibility for career, organizational structure, orientation of job position, mobility of employees, career paths, career development, and career planning and reward system. These characteristics are basis for examining the impact of individual factors on career management and career concepts, because in today's turbulent environment, the differences between career concepts blur, businesses can create their own hybrid concepts. What does not change the substance of the defining characteristics included in the original concepts.

Key words
career path, conflict, mobility, succession concept, development

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